

**CONSTITUTION
OF THE
PLYMOUTH COUNTY DISTRICT BOARD NO. 54
OF THE
INTERNATIONAL ASSOCIATION OF
APPROVED BASKETBALL OFFICIALS**

ARTICLE I: Name

The name of the organization shall be: The Plymouth County District Board #54.

ARTICLE II: Definitions

For the purposes of this constitution, the following terms shall have the respective definitions set forth below:

Association – The Plymouth County District Board No. 54 of the International Association of Approved Basketball Officials.

Parent Board – The International Association of Approved Basketball Officials, Inc. (also referred to herein as “IAABO”). The Association is chartered pursuant to the authority granted to the Parent Board by its constitution and by-laws.

State Board – The Massachusetts State Basketball Officials Association, Inc. – IABBO Board No. 15. Each Massachusetts IAABO Board is represented on the membership of the State Board.

MIAA – The Massachusetts Interscholastic Athletic Association, Inc., which is the entity responsible for the enforcement of rules, relative to the eligibility of high school athletes for participation in athletic contests.

Executive Committee – The executive committee is the committee charged with the administration of the affairs of the Association. The Executive Committee is to be elected and constituted in accordance with the provisions of the Constitution.

Membership – The members of the Association who are in “good standing”, as provided in Article VII of this constitution.

Basketball Season – That period of time commencing on or about December 1st and ending on or about March 31st of each year, which period shall include both pre-season and post-season basketball tournaments.

ARTICLE III: Purposes

The purposes of the Association shall be:

- a) to promote the welfare of the game of basketball, its players and officials;
- b) to maintain the highest standard of basketball officiating;
- c) to encourage the spirit of fair play and sportsmanship;
- d) to have available at all times an adequate number of thoroughly trained and capable officials;
- e) to cooperate with all organizations officially connected with the game of basketball, in furthering its interest and ideals.

ARTICLE IV: Jurisdiction

The geographical area over which this Association shall have jurisdiction is as follows:

- (a) each city and town in Plymouth County, Massachusetts.

ARTICLE V: Membership

1. **Qualification.** Membership is open, upon proper application, to persons who shall have attained the age of eighteen (18) years, no later than the first day of November of the year in which such application is made. Each applicant shall be eligible regardless of race, creed, color, sex, religious preference or national origin. An applicant must be a legal resident of one of the cities and towns subject to the jurisdiction of the Association as set forth in Article IV of the Constitution.
2. **Method of Application.** An applicant must apply to the Secretary of the Association, in writing, not later than the last Monday in October, in order to be eligible for membership during the ensuing basketball season. After such application is processed and found to be satisfactory in form, the applicant must satisfy each of the following requirements:
 - (a) The applicant must take the official IAABO written examination (administered on the last Monday in November of each year) and must achieve a passing grade thereon of no less than 86%. If such grade is achieved, the applicant must take (during the basketball season ensuing immediately after the date on which the written examination is taken) the IAABO practical floor test and achieve a passing grade thereon of no less than 86%.
3. **Term of Membership.** Subsequently, and as long as such member shall remain in good standing according to the rules and regulations and other criteria of the Association (as established by this Constitution and from time to time by the Executive Committee), he or she shall be entitled, except for such limitation concerning dual membership, as may be in effect from time to time, to all the rights and privileges of membership in the Association. By accepting such membership, such member agrees to be bound by this Constitution and the rules and regulations of the Association.
4. **Lapsed Membership.** A member who has allowed his or her membership to lapse for a period covering two or more basketball seasons, because of failure to pay any dues or other charges which may be assessable with respect to such member, shall no longer be considered as a member of the Association, and must follow the same procedures as are required of any new applicant in order to again become a member of the Association. If, however, his or her membership has lapsed for *less* than a period covering two basketball seasons, he or she may reinstate himself or herself as a member in good standing by paying to the Treasurer, any dues or other assessments that are due and owing. If the conditions specified in the next preceding sentence are satisfied, the Association will not require the individual to take either the written or practical floor test in order to reinstate his or her membership.
5. **Transfer of Membership.** The Association will accept a member who, because of a change in his legal residence, becomes subject to the jurisdiction of the Association. Such member shall have the same status of membership in the Association as he had at the time of his transfer and shall thereafter be subject to the provisions of this Constitution and the rules and regulations of the Association, as in effect from time to time. He shall be required to pay additional dues for the year during which such transfer is effected; however, he shall thereafter be subject to the same dues and other assessments which the Association requires of its members. The Association will not be required to accept as a transfer member, any

individual who is not in good standing with IAABO or with the IAABO Board from which he or she is seeking to transfer.

6. **Dual Membership.** Active members in good standing with the IAABO Board having jurisdiction over the city or town in which they reside (herein referred to as the “Home Board”), may apply for dual membership in the Association which may grant him or her membership as an active dual member. Such dual member shall have all the privileges of the Association, except that, *dual members may not vote, or hold office*. Dual members shall not be subject to any rules or regulations more restrictive than those applicable to a regular member of the Association; provided, however, that a dual member must meet the requirements of his or her Home Board and such requirements of attendance as are stipulated by the IAABO board(s) in which he or she is granted dual membership status.
7. **Inactive Membership.** This category is reserved for non-officiating members of the Association, who continue to pay dues. Inactive members of the Association may take part in all non-officiating activities of the Association.
8. **Honorary Membership.** A member of this Association who (1) has retired from officiating, (2) has been an active member of the Association for a minimum of twenty(20) years, and (3) has, in the opinion of the Executive Committee, contributed significantly to the success of the Association; may be designated an Honorary member of the Association. Honorary members of the Association need not pay any dues and may participate in all non-officiating activities of the Association.
9. **Suspended Member.** A member of the Association, who has violated or is in violation of Article VII of this constitution, may be suspended by the Executive Committee for the period of time provided in Article VII.

ARTICLE VI: Executive Committee

1. **Executive Committee Powers.** The business of the Association shall be managed by an Executive Committee, which may exercise all the powers of the Association, except as otherwise provided by this Constitution, or by the rules and regulations of the Association, as in effect from time to time. In the event of a vacancy in the Executive Committee, the remaining members of the Executive Committee may exercise the powers of the full Executive Committee until the vacancy is filled.
2. **Election, Qualification and Tenure.** The Executive Committee shall consist of seven (7) members. The members of the Executive Committee shall be elected pursuant to Article VIII of this Constitution.
3. **Vacancies; Reduction of Board.** Any vacancy in the Executive Committee, however occurring, including a vacancy resulting from the enlargement of the Committee, may be filled by the Executive Committee.
4. **Removal.** The membership may remove any member of the Executive Committee for cause, by vote of a majority of a quorum present at a meeting called for the purpose; provided, however, that such removal shall not occur until after such member of the Executive Committee, shall have been given reasonable notice and an opportunity to be heard before the body proposing to remove such member.

5. **Meetings.** Regular meetings of the Executive Committee may be held without notice at such time, date and place as the Executive Committee may from time to time determine. A regular meeting of the Executive Committee may be held without notice at the same place as any regular or special meeting of the Association, such meeting to be held immediately before/after such meeting of the Association. Special meetings of the Executive Committee may be called, orally or in writing, by the President or two or more members of the Executive Committee, designating the time, date and place thereof.
6. **Notice of Meetings.** Notice of the time, date and place of all special meetings of the Executive Committee shall be given to each member by the secretary, or in case of the death, absence, incapacity or refusal of the secretary, by the officer or one of the members of the Executive Committee calling the meeting. Notice shall be given to each member in person or by telephone or by mail, or email, sent to his or her business or home address at least forty-eight (48) hours in advance of the meeting or by telegram sent to his or her business or home address at least twenty-four (24) hours in advance of the meeting. Notice need not be given to any member, if a written waiver of notice, executed by him or her before or after the meeting, is filed with the records of the meeting, or to any member who attends the meeting without protesting prior thereto, or at its commencement, the lack of notice to him. A notice or waiver of notice of a meeting of the Executive Committee need not specify the purposes of the meeting.
7. **Quorum.** At any meeting of the Executive Committee, a majority of the members, then in office, shall constitute a quorum. Less than a quorum may adjourn any meeting from time to time and the meeting may be held as adjourned without further notice.
8. **Action at Meeting.** At any meeting of the Executive Committee at which a quorum is present, a majority of the members present may take any action on behalf of the Executive Committee, unless a larger number is required by the Constitution, or the rules and regulations of the Association as from time to time.
9. **Action by Consent.** Any action to be taken at any meeting of the Executive Committee may be taken without a meeting, if all the members consent to the action in writing and the written consents are filed with the records of the meetings of the Executive Committee. Such consents shall be treated for all purposes as a vote at a meeting of the Executive Committee.
10. **Committees.** The Executive Committee, by vote of a majority of the members then in office, may elect or appoint from its number, other committees and may delegate thereto some or all of its powers except those which by this Constitution, or the rules and regulations of the Association as from time to time, in effect may not be delegated. The Executive Committee may abolish any such committee at any time. Any committee, to which the Executive Committee delegates any of its powers or duties, shall keep records of its meetings and shall promptly report its action to the Executive Committee. The Executive Committee shall have the power to rescind any action of any committee.

ARTICLE VII: Duties and Privileges of Members

1. **Required Attendance.** Each active and suspended member of the Association shall be required to attend a minimum of one meeting during each of the following months – December, January, and February, in addition to one official interpretation meeting.
2. **Financial Obligations.** Each member shall be required to pay all dues, fines and assessments due to the board, as approved by the Executive Committee.

3. **Rights of Members.** Each member in good standing is entitled to all of the benefits and entitlements accorded to a member in good standing of IAABO, including, without limitation, the right to wear the official uniform of IAABO, to receive annually, the official IAABO rule book/hand book, and to receive annually a directory of the Membership of the Association. Each member in good standing shall also be entitled to all the rights accorded to members of the Association pursuant to the provisions of this Constitution and the rules and regulations of the Association as in effect from time to time.
4. **Right of Appeal.** Each member shall be entitled to appeal, in writing, any decision affecting his or her membership, which may have been rendered by the Executive Committee. Such appeal must be received by the Secretary of the Association within seven (7) days after the date on which such decision was rendered. Once such appeal in writing has been submitted to the Executive Committee, such member shall have the right to appear in person before, and to address, the body proposing to take such action with respect to such member.
5. **Limitations of Officiating High School Basketball Games.** The following limitations shall apply to each member of the Association:
 - (a) No member may officiate a high school basketball game with a suspended member.
6. **Good Standing.** A member shall be deemed to be in good standing with the association if, and only so long as he or she has fulfilled all of the requirements and limitations set forth in this Article VII.

ARTICLE VIII: Officers

1. **Enumeration.** The officers of the Association shall consist of a President, a First Vice President (President Elect), a Second Vice President, Past President, a Secretary/Treasurer and an Interpreter. All officers will serve on the Executive Committee.
2. **Election.** The President, First Vice President (President Elect), second Vice President, Secretary/Treasurer and Interpreter shall be elected by the membership of the Association, at its business meeting to be held in February of each year, in which such election is to be held.
3. **Tenure.** The President shall serve a one year term. First Vice President (President Elect), Second Vice President, and Past President shall serve for one year in each office. The Secretary/Treasurer and the Interpreter shall serve three (3) year terms. The First Vice President (President Elect) shall automatically succeed to the office of the President without further action (unless he or she chooses not to serve, in which case, a President shall be elected for a one (1) year term). Any officer may resign by delivering his written resignation to the Association's President or Secretary, and such resignation shall be effective upon receipt, unless it is specified to be effective at some other time or upon the happening of some other event.
4. **Removal.** The membership may remove any officer for cause by a vote of a majority of a quorum present at a meeting called for the purpose; provided, however, that such removal shall not occur until after such officer shall have been given reasonable notice and an opportunity to be heard before the body proposing to remove such officer.
5. **Vacancies.** Any vacancies in any office may be filled for the unexpired portion of the term by the Executive Committee.

6. **President.** The President shall be the principal representative of the Association and shall, subject to the direction of the Executive Committee, have general supervision and control of its business. Unless otherwise provided by the Executive Committee, he shall preside, when present at all meetings of the membership of the Association and shall act as chairman of the Executive Committee.
7. **First Vice President (President Elect).** The first Vice President (President Elect) shall act as the chairman of the Executive Committee in the event the President is not present to conduct the meeting. He shall have such other powers and shall perform such other duties as may be assigned by the Executive Committee from time to time. Upon expiration of the first year of his or her term, he or she shall automatically succeed to the office of President without further action being taken by the membership. (Subject to section 3 of this article VIII).
8. **Second Vice President.** The second Vice President shall be primarily responsible for coordinating and arranging the Association's annual banquet meeting and shall have such other powers and perform such other duties as may be assigned by the Executive Committee or the President from time to time.
9. **Secretary/Treasurer.** The secretary/treasurer shall keep detailed records of all meetings of the Association and Executive Committee and shall be responsible for giving notice of such meetings to membership or the Executive Committee (as the case may be) and for coordination of all Association correspondence. The secretary/treasurer shall, subject to the direction of the Executive Committee, have general charge of the financial affairs of the Association, and shall cause to be kept accurate book of account. He or she shall have custody of all funds, securities, and valuable documents of the Association, except as the Executive Committee may otherwise provide and shall deposit such funds or securities in a bank account to be maintained in the name of the Association. He or she shall be responsible for recording and collecting all dues and other assessments from members. During each basketball season, the Treasurer shall prepare and submit to the Executive Committee a detailed statement of the Association's financial position, which, after approval by the Executive Committee, will be submitted to the membership.
10. **Interpreter.** The Interpreter shall rule on all questions pertaining to the rules of basketball and shall preside at all Interpretation meetings and the Interpretation session conducted as a part of each regular meeting of the Association.
11. **Other Powers and Duties.** Subject to this Constitution and the rules and regulations of the Association, as in effect from time to time, each officer of the Association shall have, in addition to the duties and powers specifically set forth in this Constitution and the rules of regulations of the Association, as in effect from time to time, such duties and powers as are customary to his or her office and as may be designated from time to time by the Executive Committee.

ARTICLE IX: Meetings of the Association

1. **Regular Meetings.** Regular meetings of the membership of the Association shall be held in December, January and February of each year, at a place, date and hour to be designated by the President, with the approval of the Executive Committee. The purposes for which such meetings are to be held, in addition to those prescribed by this Constitution and the rules and regulations of the Association as in effect from time to time, may, but need not be, specified by the Executive Committee.

2. **Interpretation Meetings.** One Interpretation meeting of the membership of the Association shall be held during November of each year, at a place, date and hour to be designated by the President, with the approval of the Executive Committee.
3. **Special Meetings.** Special meetings of the membership of the Association may be called at any time by the Executive Committee or the President.
4. **Notice of Meetings.** A written notice stating the place, date and hour of the regular meetings of the Association shall be given by the Secretary (or by any other person authorized by this Constitution), not less than ten (10) days before the meeting, to each member, by delivering such notice to him or her or by mailing it, postage prepaid, and addressed to such member at his address as it appears in the records of the Association. Notice need not be given to a member if a written waiver of notice is executed before or after the meeting by such member or if such member attends the meeting in question, unless such attendance was for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not properly called or convened. Notice of special meetings shall be given in the same manner as provided for regular meetings, except that the written notice for special meetings shall state clearly and briefly the purpose or purposes for which the meeting is called. Only such purposes shall be considered or dealt with at special meetings. Neither the business to be transacted at, nor the purpose of any regular or special meeting of the membership need be specified in the written waiver of notice. If a meeting is adjourned to another time or place, notice need not be given of the adjourned meeting, if the time and place are announced at the meeting at which the adjournment is taken, except that if the adjournment is for more than thirty (30) days, notice of the adjourned meeting shall be given to each member.
5. **Quorum.** If proper notice is given pursuant to this Constitution, those members in good standing present at a meeting shall constitute a quorum; provided, however, that a quorum shall consist of at least 20% of the membership. Any meeting may be adjourned from time to time by a majority of the votes properly cast upon the question, whether or not a quorum is present.
6. **Voting.** Members in good standing shall have one vote each. Members must be present to vote.
7. **Action at Meeting.** When a quorum is present, any matter before the meeting shall be decided by vote of a majority of the members voting on such matter, except where a larger vote is required by this Constitution. Any election by members shall be determined by a plurality of the votes cast.

ARTICLE X: Nominations

1. **Time of Nominations.** Nominations for each officer and for each other member of the Executive Committee to be elected in any year shall be made at the February meeting of the Association held in such year.
2. **Acceptance of Nominations.** Candidates nominated pursuant to Section 1 of the Article X shall signify their intention of participating in the election by accepting the nomination in person at the meeting at which nominations were made or by a written letter, delivered on such person's behalf at such meeting.

ARTICLE XI: Fees, Dues, and Penalties

1. **Number of Officials.** Each member must work with another official in good standing with his/her Board, in any game subject to the contract between the State Board and the MIAA.
2. **Dues and Fines.** Annual dues are payable on or before the 31st day of January of each year. If payment in full is not made by the 31st of January, a fine of \$10.00 shall be added to the amount due. If payment of dues and or fines is not made by March 31st and additional \$10.00 will be added to the amount due.
3. **Penalties.** Any member violating the provision of Article VII, Section 5 of this Constitution, shall be subject to the following penalties:

(a) First reported violation: Such member shall be suspended from the Association by action of the Executive Committee for a period of no more than thirty (30) days in the basketball season, from and after the date on which he or she is notified in writing of such suspension by the Executive Committee.

(b) Second and subsequent violations: Such member shall be suspended from the Association by action of the Executive Committee for a period of no more than one (1) calendar year from and after the date on which he or she is notified in writing of such suspension by the Executive Committee.

For the purposes of this Article XI, Section 3, “notice”, as contemplated hereunder, shall be deemed given on the date it is mailed, postage prepaid, addressed to the member at his address as it then appears in the membership records of the Association.

4. **Game Fees.**
 - (a) All fees for officiating high school basketball games under the jurisdiction of MIAA are negotiated by the State Board.
 - (b) Fees for games not expressly under MIAA jurisdiction will be negotiated through the Executive Committee.
5. **Compensation/Expenses Reimbursement.** Compensation-Officers of the Association may be compensated by the Association for the exercise of their duties on behalf of the Association in amounts determined from time to time by the Executive Committee; provided, however, that the aggregate compensation paid by the Association to all officers during any calendar year shall not exceed, in the aggregate, 10% of the annual dues received from the membership during such period. Expenses Reimbursement-Officers of the Association may be reimbursed for Association related expenses (including, without limitation, travel expenses) in an amount which, for all officers in the aggregate, shall not exceed 15% of the annual dues received from the membership in any calendar year. Approval of all expenditures shall be the responsibility of the Executive Committee.

ARTICLE XII: Amendments

1. **General.** The power to make, amend or repeal this Constitution shall be in the membership, at a meeting of the Association called for the purpose. Such amendment, shall require a two-thirds (2/3) vote of the members in good standing present.